



## NOTICE OF POSTAL BALLOT

[Pursuant to Section 110 of the Companies Act, 2013 “(Act)” read with the Companies (Management and Administration) Rules, 2014 each as amended and applicable Circulars Issued by the Ministry of Corporate Affairs, Government of India, from time to time.]

VOTING STARTS ON	VOTING ENDS ON
WEDNESDAY, MAY 08, 2024 AT 09.00 A.M. (IST)	THURSDAY, JUNE 06, 2024 AT 05.00 P.M. (IST)

Dear Members,

**NOTICE** of Postal ballot is hereby given to the members of Daikaffil Chemicals India Limited pursuant to the provisions of Section 110, and other applicable provisions of the Companies Act, 2013, as amended (“Act”), read together with the Companies (Management and Administration) Rules, 2014, as amended (the “Management Rules”), General Circular Nos. 14/2020 dated April 8, 2020, 17/2020 dated April 13, 2020 20/2020 dated May 5, 2020, 22/2020 dated June 15, 2020, 33/2020 dated September 28 2020, 39/2020 dated December 31, 2020, 10/2021 dated June 23, 2021, 20/2021 dated December 8, 2021, 3/2022 dated May 5, 2022 and 11/2022 dated December 28, 2022 and 09/2023 dated September 25, 2023 (collectively “**MCA Circulars**”), issued by the Ministry of Corporate Affairs, Government of India (the “MCA Circulars”) Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India (“**SS-2**”) and Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, (‘Listing Regulations’) and any other applicable law, rules and regulations (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), to transact the special business/(es) as set out hereunder by passing Special/Ordinary Resolutions by members of Daikaffil Chemicals India Limited (“**Company**”) through Postal Ballot by voting through electronic means only (“**remote e-voting**”). Further details are set out in this Postal Ballot Notice (“**Notice**”).

Pursuant to Sections 102 and 110 and other applicable provisions of the Act, the statement pertaining to the said Resolutions setting out the material facts and the reasons/ rationale thereof is annexed to this Notice for your consideration and forms part of this Notice.

In compliance with the aforesaid MCA Circulars, this Notice is being sent through electronic mode to those Members whose email addresses are registered with the Company/Depositories/Registrar and Transfer Agent (‘RTA’) and hard copy through courier to other members. Accordingly, a Postal Ballot Form with the physical copy of the Notice is not being sent to the Members for this Postal Ballot. The communication of the assent or dissent of the Members would take place only through the remote e-voting. The detailed procedure for remote e-voting process forms part of the “**Notes**” section of this Notice.

In compliance with the provisions of Section 108 and Section 110 of the Act read with Rule 20 and 22 of the Rules, Regulation 44 of the Listing Regulations, and SS-2, the Company is pleased to provide e-voting facility to its Members, to enable them to cast their votes electronically. The detailed procedure with respect to e-voting is mentioned in this Notice. The Company has engaged the services of “**Link Intime India Private Limited**” (hereinafter referred to as “**Service Provider**”) for the purpose of providing remote e-voting facility to its Members to enable them to cast their votes electronically. The instructions for remote e-voting are appended to this Notice. The Notice is also available on the website of the Company at <https://www.daikaffil.com/>

Members desiring to exercise their vote through the remote e-voting process are requested to carefully read the instructions indicated in this Notice and record their assent (**FOR**) or dissent (**AGAINST**) by following the procedure as stated in the Notes forming part of the Notice for casting of votes by remote e-voting not later than **5:00 p.m. (IST)**

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### DAIKAFFIL CHEMICALS INDIA LIMITED

Registered Office: E/4, M.I.D.C., Tarapur Boisar-401506 Dist-Palghar, Maharashtra  
Corporate Office: 2<sup>nd</sup> Floor, A Wing, Fortune Avirahi, Jain Derasar Lane, Borivali (West),  
Mumbai-400092

[Email-cs@daikaffil.com](mailto:Email-cs@daikaffil.com), Website:-[www.daikaffil.com](http://www.daikaffil.com) CIN No- L24114MH1992PLC067309

Telephone-02525 272674 / 022 5070 5050/ 2898 2133 / 2898 7912



**on Thursday, June 06, 2024.** The remote e-voting facility will be disabled by Service Provider immediately thereafter and will not be allowed beyond the said date and time.

The Board of Directors has appointed **M/s. K.C Suthar & Co. (COP No. 4075)**, Practising Company Secretary as the Scrutinizer to scrutinize the postal ballot process in a fair and transparent manner.

The Scrutinizer will submit his report to the Chairman of the Company (the "Chairman") or any other person authorized by the Chairman, and the result of the voting by Postal Ballot will be announced not later than 48 hours from the conclusion of the Remote e-voting. The results of the Postal Ballot along with the Scrutinizer's Report will be communicated to BSE Limited where the equity shares of the Company are listed and will also be displayed on the website of the Company at <https://www.daikaffil.com/> and on the website of Service Provider at <https://instavote.linkintime.co.in/> and shall also be displayed at the Registered Office of the Company.

The last date of e-voting, i.e. **June 06, 2024**, shall be the date on which the resolution would be deemed to have been passed, if approved by the requisite majority.

**SPECIAL BUSINESS:**

**Item No. 1:**

**APPOINTMENT OF MR. SADASHIV K SHETTY (DIN: 00038681) AS A DIRECTOR VIS-À-VIS AS NON EXECUTIVE NON INDEPENDENT DIRECTOR OF THE COMPANY DESIGNATED AS NON-EXECUTIVE CHAIRMAN OF THE COMPANY:**

To consider and if thought fit, to pass with or without modification(s), the following Resolution as a **Special Resolution:**

**"RESOLVED THAT** pursuant to the provisions of section 149, 152, 161 and all other applicable provisions of the Companies Act 2013 ("the Act") and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification or re-enactment thereof for the time being in force), and pursuant to Regulation 17 of SEBI (LODR) Regulations, 2015, and on the recommendation of the Board of Directors, Mr. Sadashiv K. Shetty (DIN: 00038681), who was appointed as an Additional Director (Non-Executive Non Independent Director) of the company with effect from March 26, 2024, approval of the members of the company be and is hereby accorded for appointment of Mr. Sadashiv K. Shetty as Director vis-à-vis as Non-Executive Non Independent Director of the company, whose office shall be liable to determination by retirement by rotation, and shall not withdraw or receive any amount from the company directly or indirectly by way of remuneration or commission or sitting fees.

**RESOLVED FURTHER THAT** the consent of the members of the company be and is hereby accorded for the appointment of Mr. Sadashiv K. Shetty as a Non-Executive Chairman of the company for a period of five consecutive years with effect from April 01, 2024 till March 31, 2029, whose office shall be liable to retire by rotation, on the terms and conditions as set out in the Explanatory Statement annexed to the Notice convening this Meeting.

**RESOLVED FURTHER THAT** the Board of Directors of the Company (including its Committee thereof) of the Company, be and are hereby authorised to do all such acts, deeds, matters and things as may be considered necessary, desirable or expedient to give effect to this resolution."



**Item No. 2:**

**APPOINTMENT OF MR. RAGHURAM K SHETTY (DIN: 00038703) AS A DIRECTOR VIS-À-VIS AS EXECUTIVE DIRECTOR OF THE COMPANY:**

To consider and if thought fit, to pass with or without modification(s), the following Resolution as an **Ordinary Resolution:**

**“RESOLVED THAT** pursuant to the provisions of section 149, 152, 161 and all other applicable provisions of the Companies Act, 2013 (“the Act”) and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification or re-enactment thereof for the time being in force) as amended from time to time, and pursuant to Regulation 17 of SEBI (LODR) Regulations, 2015, and on the recommendation of the Board of Directors, Mr. Raghuram K. Shetty (DIN: 00038703), who was appointed as an Additional Director (Executive Director) of the company with effect from March 26, 2024, approval of the members of the company be and is hereby accorded for the appointment of Mr. Raghuram K. Shetty (DIN: 00038703) as a Director vis-à-vis as Executive Director of the company, whose office shall be liable to determination by retirement by rotation.

**RESOLVED FURTHER THAT** the Board of Directors of the Company (including its Committee thereof) of the Company, be and are hereby authorised to do all such acts, deeds, matters and things as may be considered necessary, desirable or expedient to give effect to this resolution.”

**Item No. 3:**

**APPOINTMENT OF MR. RAGHURAM K SHETTY (DIN: 00038703) AS A MANAGING DIRECTOR OF THE COMPANY:**

To consider and if thought fit, to pass with or without modification(s), the following Resolution as a **Special Resolution:**

**“RESOLVED THAT** pursuant to the provisions of sections 196, 197, 198, 203 and all other applicable provisions of the Companies Act, 2013 (“the Act”) and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification or re-enactment thereof for the time being in force) read with Schedule V to the Act, as amended from time to time, and pursuant to Regulation 17 of SEBI (LODR) Regulations, 2015, approval of the members of the Company be and is hereby accorded to the appointment of Mr. Raghuram K Shetty (DIN: 00038703) as a Managing Director of the Company, whose office will be liable to determination by retirement by rotation, for a period of five (05) years with effect from April 01, 2024 till March 31, 2029 on the terms and conditions as set out in the Explanatory Statement annexed to the Notice convening this Meeting and shall not withdraw or receive any amount from the company directly or indirectly by way of remuneration or commission or sitting fees.

**RESOLVED FURTHER THAT** the Board of Directors of the Company (including its Committee thereof) of the Company, be and are hereby authorised to do all such acts, deeds, matters and things as may be considered necessary, desirable or expedient to give effect to this resolution.”

**Item No. 4:**

**APPOINTMENT OF MR. OMPRAKASH SINGH (DIN: 02103500) AS A NON-EXECUTIVE INDEPENDENT DIRECTOR OF THE COMPANY FOR THE FIRST TERM OF FIVE CONSECUTIVE YEARS:**



To consider and if thought fit, to pass with or without modification(s), the following Resolution as a **Special Resolution**:

**“RESOLVED THAT** pursuant to the provisions of Section 149, 152, 161 and other applicable provisions, if any, of the Companies Act, 2013, Companies (Appointment and Qualification of Directors) Rules, 2014, the Companies (Amendment) Act, 2017 (including any statutory modification(s) or re-enactment thereof for the time being in force) read with Schedule IV of the Companies Act 2013, relevant applicable regulation(s) of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 and also provisions of Articles of Association of the Company, and pursuant to the recommendation of the Board of Directors, Mr. Omprakash Singh (DIN: 02103500) who was appointed as an Additional Director (Non Executive Independent Director) with effect from March 26, 2024, the approval of the members of the Company be and is hereby accorded to the appointment of Mr. Omprakash Singh (DIN: 02103500) as a Non-Executive Independent Director of the Company for a term of five consecutive years **with effect from March 26, 2024 till March 25, 2029**, and whose office shall not be liable to determination by retirement by rotation.

**RESOLVED FURTHER THAT** the Board of Directors of the Company (including its Committee thereof) of the Company, be and are hereby authorised to do all such acts, deeds, matters and things as may be considered necessary, desirable or expedient to give effect to this resolution.”

**Item No. 5:**

**APPOINTMENT OF MRS. BHAGAVATI KALPESH DONGA (DIN: 08537080) AS A NON-EXECUTIVE INDEPENDENT DIRECTOR OF THE COMPANY FOR THE FIRST TERM OF FIVE CONSECUTIVE YEARS:**

To consider and if thought fit, to pass with or without modification(s), the following Resolution as a **Special Resolution**:

**“RESOLVED THAT** pursuant to the provisions of Section 149, 152, 161 and other applicable provisions, if any, of the Companies Act, 2013, Companies (Appointment and Qualification of Directors) Rules, 2014, the Companies (Amendment) Act, 2017 (including any statutory modification(s) or re-enactment thereof for the time being in force) read with Schedule IV of the Companies Act 2013, relevant applicable regulation(s) of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 and also provisions of Articles of Association of the Company, and pursuant to the recommendation of the Board of Directors, Mrs. Bhagavati Kalpesh Donga (DIN: 08537080) who was appointed as an Additional Director (Non Executive Independent Director) with effect from March 26, 2024, the approval of the members of the Company be and is hereby accorded to the appointment of Mrs. Bhagavati Kalpesh Donga (DIN: 08537080) as a Non-Executive Independent Director of the Company for a term of five consecutive years **with effect from March 26, 2024 till March 25, 2029**, and whose office shall not be liable to determination by retirement by rotation.

**RESOLVED FURTHER THAT** the Board of Directors of the Company (including its Committee thereof) of the Company, be and are hereby authorised to do all such acts, deeds, matters and things as may be considered necessary, desirable or expedient to give effect to this resolution.”

**Item No. 6:**

**TO KEEP THE REGISTERS AS PRESCRIBED UNDER SECTION 88 OF THE ACT AND COPIES OF ANNUAL RETURNS UNDER SECTION 92 OF THE ACT, TOGETHER WITH THE COPIES OF CERTIFICATES AND DOCUMENTS REQUIRED TO BE ANNEXED THERETO OR ANY OTHER DOCUMENTS AS MAY BE REQUIRED AT A PLACE OTHER THAN COMPANY’S REGISTERED OFFICE:**

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DAIKAFFIL CHEMICALS INDIA LIMITED

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To consider and if thought fit, to pass with or without modification(s), the following Resolution as a **Special Resolution**:

**“RESOLVED THAT** pursuant to the provisions of Section 94 and other applicable provisions, if any, of the Companies Act, 2013 (“the Act”) and the rules made thereunder (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), approval of the Members of the Company be and is hereby accorded to keep the Registers as prescribed under Section 88 of the Act and copies of Annual Returns filed under Section 92 of the Act, together with the copies of certificates and documents required to be annexed thereto or any other documents as may be required, at the Corporate Office of the Company situated at “2nd Floor, A Wing, Fortune Avirahi, Jain Derasar Lane, Borivali (W), Mumbai-400 092” and/ or at the office of the Registrar and Transfer Agent of the Company, situated within Mumbai, from time to time.

**RESOLVED FURTHER THAT** the Board of Directors or any Committee thereof of the Company be and are hereby authorized to do all such things and take all such actions as may be required from time to time for giving effect to the above resolution and matters related thereto.”

**REGISTERED OFFICE**

E-4, M.I.D.C. Tarapur,  
Boisar Dist Thane, Boisar,  
Maharashtra, India, 401506

By order of Board of Directors  
For **Daikaffil Chemicals India Limited**

Sd/-  
**Raghuram K Shetty**  
**Additional Director**  
**DIN: 00038703**  
**Place: Mumbai**  
**Date: April 15, 2024**

**Notes:**

1. The relevant Explanatory Statement pursuant to Section 102 read with Section 110 of the Act and Rule 22 of the Rules, each as amended, setting out the material facts relating to the aforesaid Resolutions and the reasons thereof, is annexed hereto and forms part of this Notice. Details pursuant to Regulation 36(3) of Listing Regulations and SS-2, in respect of Directors seeking appointment are also annexed to this Notice.
2. In compliance with the MCA Circulars, the Company is sending this Notice to those Members whose names appear in the Register of Members/List of Beneficial Owners as received from the Depositories/Link Intime India Private Limited the Company’s Registrars and Transfer Agent (‘RTA’) as on **Friday, April 26, 2024 (‘Cut-Off Date’)**. The voting rights of the Members shall be in proportion to their share of the paid-up equity share capital of the Company as on the Cut-Off Date.
3. Only those Members whose names are appearing in the Register of Members / List of Beneficial Owners as on the Cut-Off Date shall be eligible to cast their votes through postal ballot by remote e-voting. A person who is not a Member on the Cut-Off Date should treat this Notice for information purposes only.  
It is however clarified that, all Members of the Company as on the Cut-Off Date (including those Members who may not have received this Notice due to non registration of their email addresses with the Company/RTA/Depositories) shall be entitled to vote in relation to the aforementioned Resolutions in accordance with the process specified in this Notice.
4. The Company is pleased to provide remote e-voting facility to its Members, to enable them to cast their votes electronically. The detailed procedure with respect to remote e-voting is mentioned in this Notice.

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5. The remote e-voting shall commence on **Wednesday, May 08, 2024 at 9:00 a.m. (IST)** and shall end on **Thursday, June 06, 2024 at 5:00 p.m. (IST)**. During this period, Members of the Company holding shares in physical or electronic form as on the Cut-Off Date may cast their vote electronically. The remote e-voting module shall be disabled by Service Provider for voting thereafter.
6. The Board of Directors has appointed Mr. KC Suthar (Membership No. FCS 5191, CP No. 4075) of M/s. K.C. Suthar & Co., Practising Company Secretaries, as the Scrutinizer to scrutinize the postal ballot process in a fair and transparent manner.
7. The Scrutinizer will submit his/her report to the Chairman, or any other person authorised by him, after scrutiny of the votes cast, and the results of the voting will be announced within two (2) working days from last date of voting. The Scrutinizer's decision on the validity of votes cast will be final.
8. The results declared along with the Scrutinizer's Report shall be placed on the Company's website at <https://www.daikaffil.com>, on the website of Service Provider at <https://instavote.linkintime.co.in/> and the same shall be communicated to the Stock Exchanges where the equity shares of the Company are listed. The results shall also be displayed on the notice board at the Registered Office of the Company. The Resolutions, if passed by the requisite majority through Postal Ballot, will be deemed to have been passed on the last date specified for remote e-voting i.e. **on Thursday, June 06, 2024**.
9. A copy of this Notice is also available on the website of the Company at <https://www.daikaffil.com>, and on the website of **BSE Limited ('BSE')** at [www.bseindia.com](http://www.bseindia.com), on which the equity shares of the Company are listed.
10. The vote in this Postal Ballot cannot be exercised through proxy.
11. Members desirous of inspecting the documents referred to in the Notice or Explanatory Statement may send their requests to [cs@daikaffil.com](mailto:cs@daikaffil.com) from their registered email addresses mentioning their name, folio numbers/DP ID and Client ID, until the last date of remote e-voting of this Postal Ballot.
12. Those Members, who have already registered their email addresses, are requested to keep their email addresses validated with their Depositories/Depository Participants/RTA to enable servicing of notices/ documents/ Annual Reports and other communication electronically to their email address in future.
13. Once the vote on the Resolution is cast by the Members, the Members shall not be allowed to change it subsequently.
- 14. The instructions for Equity Shareholders for remote e-voting are as under:**

In terms of the Circular no. SEBI/HO/CFD/CMD/ CIR/P/2020/242 issued by Securities and Exchange Board of India ('SEBI') dated December 9, 2020, on 'e-voting facility provided by Listed Companies individual shareholders holding securities in demat mode can register directly with the depository or will have the option of accessing various ESP portals directly from their demat accounts.

**A. Login method for Individual shareholders holding securities in demat mode is given below:**

Type of Shareholders/ Members	Login Method
<p><b>Individual Shareholders holding securities in demat mode with NSDL:</b></p>	<p><b>METHOD 1 - If registered with NSDL IDeAS facility</b></p> <p><b>Users who have registered for NSDL IDeAS facility:</b></p> <ol style="list-style-type: none"> <li>Visit URL: <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a> and click on “Beneficial Owner” icon under “Login”.</li> <li>Enter user id and password. Post successful authentication, click on “Access to e-voting”.</li> <li>Click on “LINKINTIME” or “e-voting link displayed alongside Company’s Name” and you will be redirected to Link Intime Insta-Vote website for casting the vote during the remote e-voting period.</li> </ol> <p><b>OR</b></p> <p><b>User not registered for IDeAS facility:</b></p> <ol style="list-style-type: none"> <li>To register, visit URL:<a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a> and select “Register Online for IDeAS Portal” or click on <a href="https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp">https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp</a>“</li> <li>Proceed with updating the required fields.</li> <li>Post registration, user will be provided with Login ID and password.</li> <li>After successful login, click on “Access to e-voting”.</li> <li>Click on “LINKINTIME” or “evoting link displayed alongside Company’s Name” and you will be redirected to Link Intime InstaVote website for casting the vote during the remote e-voting period.</li> </ol> <p><b>METHOD 2 - By directly visiting the e-voting website of NSDL:</b></p> <ol style="list-style-type: none"> <li>Visit URL: <a href="https://www.evoting.nsdl.com/">https://www.evoting.nsdl.com/</a></li> <li>Click on the “Login” tab available under ‘Shareholder/Member’ section.</li> <li>Enter User ID (i.e., your sixteen-digit demat account number held with NSDL), Password/OTP and a Verification Code as shown on the screen.</li> <li>Post successful authentication, you will be re-directed to NSDL depository website wherein you can see “Access to e-voting”.</li> <li>Click on “LINKINTIME” or “e-voting link displayed alongside Company’s Name” and you will be redirected to Link Intime Insta-Vote website for casting the vote during the remote e-voting period.</li> </ol>
<p><b>Individual Shareholders holding securities in demat mode with CDSL:</b></p>	<p><b>METHOD 1 – From Easi/Easiest</b></p> <p><b>Users who have registered/ opted for Easi/Easiest</b></p> <ol style="list-style-type: none"> <li>Visit URL: <a href="https://web.cdslindia.com/myeasinew/home/login">https://web.cdslindia.com/myeasinew/home/login</a> or <a href="http://www.cdslindia.com">www.cdslindia.com</a>.</li> <li>Click on New System Myeasi</li> <li>Login with user id and password</li> <li>After successful login, user will be able to see e-voting menu. The</li> </ol>

	<p>menu will have links of e-voting service providers i.e., LINKINTIME, for voting during the remote e-voting period.</p> <p>e) Click on “LINKINTIME” or “e-voting link displayed alongside Company’s Name” and you will be redirected to Link Intime InstaVote website for casting the vote during the remote e-voting period.</p> <p><b>OR</b></p> <p><b>Users not registered for Easi/Easiest</b></p> <p>a) To register, visit URL:<a href="https://web.cdslindia.com/myeasinew/Registration/EasiRegistration">https://web.cdslindia.com/myeasinew/Registration/EasiRegistration</a></p> <p>b) Proceed with updating the required fields.</p> <p>c) Post registration, user will be provided Login ID and password.</p> <p>d) After successful login, user able to see e-voting menu.</p> <p>e) Click on “LINKINTIME” or “evoting link displayed alongside Company’s Name” and you will be redirected to Link Intime InstaVote website for casting the vote during the remote e-voting period.</p> <p><b>METHOD 2 - By directly visiting the e-voting website of CDSL.</b></p> <p>a) Visit URL: <a href="https://www.cdslindia.com/">https://www.cdslindia.com/</a></p> <p>b) Go to e-voting tab.</p> <p>c) Enter Demat Account Number (BO ID) and PAN No. and click on “Submit”.</p> <p>d) System will authenticate the user by sending OTP on registered Mobile and Email as recorded in Demat Account</p> <p>e) After successful authentication, click on “LINKINTIME” or “evoting link displayed alongside Company’s Name” and you will be redirected to Link Intime InstaVote website for casting the vote during the remote e-voting period.</p>
<p><b>Individual Shareholders holding securities in demat mode with Depository Participant</b></p>	<p><b>Individual shareholders can also login using the login credentials of your demat account through your depository participant registered with NSDL/CDSL for e-voting facility.</b></p> <p>a) Login to DP website</p> <p>b) After Successful login, members shall navigate through “e-voting” tab under Stocks option.</p> <p>c) Click on e-voting option, members will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-voting menu.</p> <p>d) After successful authentication, click on “LINKINTIME” or “evoting link displayed alongside Company’s Name” and you will be redirected to Link Intime InstaVote website for casting the vote during the remote e-voting period.</p>

**Important Note:** Shareholders who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned depository/ depository participants’ website and following points shall be taken care of:



- It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- During the voting period, shareholders/ members can login any number of time till they have voted on the resolution(s) for a particular “Event”.

#### Helpdesk for Individual Shareholders holding securities in demat mode:

Individual Shareholders holding securities in demat mode may contact the respective helpdesk for any technical issues related to login through Depository i.e., NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at <a href="mailto:evoting@nsdl.co.in">evoting@nsdl.co.in</a> or call at : 022 - 4886 7000 and 022 - 2499 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at <a href="mailto:helpdesk.evoting@cdslindia.com">helpdesk.evoting@cdslindia.com</a> or contact at toll free no. 1800 22 55 33

#### B. Login method for Individual shareholders holding securities in physical form/ Non-Individual Shareholders holding securities in demat mode is given below:

Individual Shareholders of the company, holding shares in physical form / Non-Individual Shareholders holding securities in demat mode as on the cut-off date for e-voting may register for e-Voting facility of Link Intime as under:

1. Visit URL: <https://instavote.linkintime.co.in>
2. Click on “Sign Up” under ‘SHARE HOLDER’ tab and register with your following details: -
  - a. **User ID:** Shareholders holding shares in physical form shall provide Event No + Folio Number registered with the Company. Shareholders holding shares in NSDL demat account shall provide 8 Character DP ID followed by 8 Digit Client ID; Shareholders holding shares in CDSL demat account shall provide 16 Digit Beneficiary ID.
  - b. **PAN:** Enter your 10-digit Permanent Account Number (PAN) (Shareholders who have not updated their PAN with the Depository Participant (DP)/ Company shall use the sequence number provided to you, if applicable.
  - c. **DOB/DOI:** Enter the Date of Birth (DOB) / Date of Incorporation (DOI) (As recorded with your DP / Company - in DD/MM/YYYY format).
  - d. **Bank Account Number:** Enter your Bank Account Number (last four digits), as recorded with your DP/Company.

*\*Shareholders holding shares in physical form but have not recorded ‘C’ and ‘D’, shall provide their Folio number in ‘D’ above*

*\*Shareholders holding shares in NSDL form, shall provide ‘D’ above*

- ▶ Set the password of your choice (The password should contain minimum 8 characters, at least one special Character (@!#\$%&\*), atleast one numeral, at least one alphabet and at least one capital letter).
- ▶ Click “confirm” (Your password is now generated).

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#### DAIKAFFIL CHEMICALS INDIA LIMITED

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Corporate Office: 2<sup>nd</sup> Floor, A Wing, Fortune Avirahi, Jain Derasar Lane, Borivali (West),  
Mumbai-400092

[Email-cs@daikaffil.com](mailto:Email-cs@daikaffil.com), Website:-[www.daikaffil.com](http://www.daikaffil.com) CIN No- L24114MH1992PLC067309

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3. Click on 'Login' under '**SHARE HOLDER**' tab.
4. Enter your User ID, Password and Image Verification (CAPTCHA) Code and click on '**Submit**'.

**Cast your vote electronically:**

1. After successful login, you will be able to see the notification for e-voting. Select '**View**' icon.
2. E-voting page will appear.
3. Refer the Resolution description and cast your vote by selecting your desired option '**Favour / Against**' (If you wish to view the entire Resolution details, click on the '**View Resolution**' file link).
4. After selecting the desired option i.e. Favour / Against, click on '**Submit**'. A confirmation box will be displayed. If you wish to confirm your vote, click on '**Yes**', else to change your vote, click on '**No**' and accordingly modify your vote.

**Important Note:** If an Individual shareholder holding securities in physical form has forgotten the USER ID [Login ID] or Password or both then the shareholder can use the "Forgot Password" option available on the e-Voting website of Link Intime: <https://instavote.linkintime.co.in>.

- Click on '**Login**' under '**SHARE HOLDER**' tab and further Click '**forgot password?**'
- Enter User ID, select Mode and Enter Image Verification code (CAPTCHA). Click on "SUBMIT".

*In case shareholders are having valid email address, Password will be sent to his / her registered e-mail address. Shareholders can set the password of his/her choice by providing the information about the particulars of the Security Question and Answer, PAN, DOB/DOI, Bank Account Number (last four digits) etc. as mentioned above. The password should contain a minimum of 8 characters, at least one special character (@!#\$%\*), at least one numeral, at least one alphabet and at least one capital letter.*

**User ID for Shareholders holding shares in Physical Form (i.e. Share Certificate):** Your User ID is Event No +Folio Number registered with the Company

**User ID for Shareholders holding shares in NSDL demat account** is 8 Character DP ID followed by 8 Digit Client ID

**User ID for Shareholders holding shares in CDSL demat account** is 16 Digit Beneficiary ID.

**Helpdesk for queries regarding e-voting:**

Login Type	Helpdesk Details
Shareholders holding securities in physical form/ Non-Individual Shareholders holding securities in demat mode	Shareholders facing any technical issue in login may contact Link Intime INSTAVOTE helpdesk by sending a request at <a href="mailto:enotices@linkintime.co.in">enotices@linkintime.co.in</a> or contact on: - Tel: 022 – 4918 6000.

**Guidelines for Institutional shareholders ("Corporate Body/ Custodian/Mutual Fund"):**

**STEP 1 – Registration**

- a) Visit URL: <https://instavote.linkintime.co.in>
- b) Click on Sign up under "Corporate Body/ Custodian/Mutual Fund"
- c) Fill up your entity details and submit the form.
- d) A declaration form and organization ID is generated and sent to the Primary contact person email ID (which is filled at the time of sign up at Sr.No. 2 above). The said form is to be signed by the Authorised Signatory, Director, Company Secretary of the entity & stamped and sent to [insta.vote@linkintime.co.in](mailto:insta.vote@linkintime.co.in).

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- e) Thereafter, Login credentials (User ID; Organisation ID; Password) will be sent to Primary contact person's email ID.
- f) While first login, entity will be directed to change the password and login process is completed.

### STEP 2 –Investor Mapping

- a) Visit URL: <https://instavote.linkintime.co.in> and login with credentials as received in Step 1 above.
- b) Click on “Investor Mapping” tab under the Menu Section
- c) Map the Investor with the following details:
  - a. ‘Investor ID’-
    - i. *Members holding shares in NSDL demat account shall provide 8 Character DP ID followed by 8 Digit Client ID i.e., IN00000012345678*
    - ii. *Members holding shares in CDSL demat account shall provide 16 Digit Beneficiary ID.*
  - b. ‘Investor’s Name - Enter full name of the entity.
  - c. ‘Investor PAN’ - Enter your 10-digit PAN issued by Income Tax Department.
  - d. ‘Power of Attorney’ - Attach Board resolution or Power of Attorney. File Name for the Board resolution/Power of Attorney shall be – DP ID and Client ID. Further, Custodians and Mutual Funds shall also upload specimen signature card.
  - d) Click on Submit button and investor will be mapped now.
  - e) The same can be viewed under the “Report Section”.

### STEP 3 – Voting through remote e-voting.

The corporate shareholder can vote by two methods, once remote e-voting is activated:

#### METHOD 1 - VOTES ENTRY

- a) Visit URL: <https://instavote.linkintime.co.in> and login with credentials as received in Step 1 above.
- b) Click on ‘Votes Entry’ tab under the Menu section.
- c) Enter Event No. for which you want to cast vote. Event No. will be available on the home page of Instavote before the start of remote voting.
- d) Enter ‘16-digit Demat Account No.’ for which you want to cast vote.
- e) Refer the Resolution description and cast your vote by selecting your desired option ‘**Favour /Against**’ (If you wish to view the entire Resolution details, click on the ‘**View Resolution**’ file link).
- f) After selecting the desired option i.e., Favour / Against, click on 'Submit'.
- g) A confirmation box will be displayed. If you wish to confirm your vote, click on 'Yes', else to change your vote, click on 'No' and accordingly modify your vote. (Once you cast your vote on the resolution, you will not be allowed to modify or change it subsequently).

OR

#### VOTES UPLOAD:

- a) Visit URL: <https://instavote.linkintime.co.in> and login with credentials as received in Step 1 above.
- b) You will be able to see the notification for e-voting in inbox.
- c) Select ‘**View**’ icon for ‘**Company’s Name / Event number**’. E-voting page will appear.
- d) Download sample vote file from ‘Download Sample Vote File’ option.
- e) Cast your vote by selecting your desired option 'Favour / Against' in excel and upload the same under ‘Upload Vote File’ option.
- f) Click on ‘Submit’. ‘Data uploaded successfully’ message will be displayed. (Once you cast your vote on the resolution, you will not be allowed to modify or change it subsequently).

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### DAIKAFFIL CHEMICALS INDIA LIMITED

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**Important Note:** If a Non-Individual Shareholders holding securities in demat mode has forgotten the USER ID [Login ID] or Password or both then the shareholder can use the “Forgot Password” option available on the e-Voting website of Link Intime: <https://instavote.linkintime.co.in>.

- Click on '**Login**' under '**Corporate Body/ Custodian/Mutual Fund**' tab and further Click '**forgot password?**'
- Enter User ID, Organization ID and Enter Image Verification code (CAPTCHA). Click on “SUBMIT”.

In case shareholders are having valid email address, Password will be sent to his / her registered e-mail address. Shareholders can set the password of his/her choice by providing the information about the particulars of the Security Question and Answer, PAN, DOB/DOI, Bank Account Number (last four digits) etc. as mentioned above. The password should contain a minimum of 8 characters, at least one special character (@!#\$%), at least one numeral, at least one alphabet and at least one capital letter.

**REGISTERED OFFICE**

E-4, M.I.D.C. Tarapur,  
Boisar Dist Thane, Boisar,  
Maharashtra, India, 401506

By order of Board of Directors  
For **Daikaffil Chemicals India Limited**

Sd/-  
**Raghuram K Shetty**  
**Additional Director**  
**DIN: 00038703**  
**Place: Mumbai**  
**Date: April 15, 2024**

**DAIKAFFIL CHEMICALS INDIA LIMITED**

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**EXPLANATORY STATEMENT**  
**Pursuant to Sections 102(1) and 110 of the Companies Act, 2013 ('Act')**

The following statement sets out all the material facts relating the Item Nos. 1 to 6 to be passed as mentioned in the accompanying Notice.

**ITEM NO-1:**

**APPOINTMENT OF MR. SADASHIV K SHETTY (DIN: 00038681) AS A DIRECTOR VIS-À-VIS AS NON EXECUTIVE NON INDEPENDENT DIRECTOR DESIGNATED AS NON-EXECUTIVE CHAIRMAN OF THE COMPANY:**

Pursuant to section 149, 152 and 161 of the Companies Act, 2013, the Board of Directors of the company at its meeting held on March 25, 2024 had appointed Mr. Sadashiv K. Shetty (DIN: 00038681) as the Additional Director of the company (Non-Executive and Non-Independent Director) with effect from March 26, 2024, subject to the approval of the shareholders of the company through special resolution to strengthen and broaden the board of the company.

**Mr. Sadashiv K Shetty**, aged 70 years is having a Bachelor's degree in physics and chemistry and Master's (chemistry) degree in science from University of Mysore and has a vast experience and exposure of more than three decades in agrochemical industry. Therefore, the board of directors of the company at its meeting held on April 15, 2024, recommended for the appointment of Mr. Sadashiv K Shetty as Non Executive Chairman of the company for a period of five years **with effect from April 01, 2024 till March 31, 2029**.

**Mr. Sadashiv K. Shetty** shall not draw or receive directly or indirectly by way of remuneration or commission or sitting fees any such amount from the company.

The Company has received following documents with regard to his appointment as a Non Executive Non Independent Director of the Company.

- Consent in writing from **Mr. Sadashiv K Shetty** to act as Director in Form DIR 2 pursuant to Rule 8 of the Companies (Appointment & Qualification of Directors) Rules, 2014 ('Appointment Rules').
- Intimation in Form DIR 8 in terms of the Appointment Rules from Mr. Sadashiv K Shetty to the effect that he is not disqualified under sub-section (2) of Section 164 of the Act, and
- Declaration pursuant to BSE Circular No. LIST/COMP/14/2018-19 dated June 20, 2018, and NSE Circular No. NSE/ CML/2018/24 dated June 20, 2018 that he has not been debarred from holding office of a Director by virtue of any Order passed by the Securities and Exchange Board of India or any other authority.

**Mr. Sadashiv K Shetty** has rich and varied experience of over more than 3(three) decades. He is a stalwart of the agrochemicals industry, with over thirty years of experience in the sector. His skill, Experience & Expertise includes Business Leadership & Operations, Risk Management & Governance, Business Expertise, Strategic Planning, General Management, Functional & Managerial Experience Chemical Industry Expert, Manufacturing, and Research & Development. Hence it would be in the interest of the Company to appoint Mr. Sadashiv K Shetty as Non-Executive Non Independent Director designated as Non-Executive Chairman of the Company.

Brief profile of **Mr. Sadashiv K. Shetty** as stipulated under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 is given as an Annexure to this Notice.

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If at any time **Mr. Sadashiv K Shetty** ceases to be a Director of the Company, for any reason whatsoever, he shall cease to be Non-Executive Chairman and his Agreement with the Company shall stand terminated forthwith.

**Mr. Sadashiv K Shetty**, being appointee, **Mr. Raghuram K Shetty**, Additional Director being the brother of appointee are interested in the Resolution at item no. 1 of the Notice.

None of the other Directors except mentioned as above, Key Managerial Personnel or the relatives of Directors and Key Managerial Persons are, in any way, concerned or interested, financially or otherwise, in the Resolution at Item No. 1 of the Notice.

The Board of Directors recommends the resolution in relation to the appointment of **Mr. Sadashiv K Shetty** as Non Executive Non Independent Director designed as Non-Executive Chairman of the Company as set out in Item No. 1 for approval of the Members by way of a **Special Resolution**.

#### **ITEM NO-2:**

#### **APPOINTMENT OF MR. RAGHURAM K SHETTY (DIN: 00038703) AS A DIRECTOR VIS-À-VIS AS EXECUTIVE DIRECTOR OF THE COMPANY:**

Pursuant to section 149, 152 and 161 of the Companies Act, 2013, the Board of Directors of the company at its meeting held on March 25, 2024 had appointed Mr. Raghuram K. Shetty (DIN: 00038703) as the Additional Director of the company (Executive Director) with effect from March 26, 2024, subject to the approval of the shareholders of the company through ordinary resolution to strengthen and broadbase the board of the company.

**Mr. Raghuram K Shetty**, aged 65 years, holds a bachelors' degree in Economics from the University of Mysore, while also holding a government commercial diploma from the Department of Education, Bureau of Government Examinations, Maharashtra. He has over three decades of experience in the agrochemicals industry. Therefore, he was appointed as the Additional Director of the company in the capacity of Executive Director by the Board of Director of the company, subject to the approval of the members of the company through the Postal Ballot Notice. Mr. Raghuram K. Shetty shall not draw or receive directly or indirectly by way of remuneration or commission or sitting fees any such amount from the company and has not drawn or received any amount from the date of appointment in the company.

The Company has received following documents with regard to his appointment as an Additional Executive Director of the Company.

- Consent in writing from **Mr. Raghuram K Shetty** to act as Director in Form DIR 2 pursuant to Rule 8 of the Companies (Appointment & Qualification of Directors) Rules, 2014 ('Appointment Rules').
- Intimation in Form DIR 8 in terms of the Appointment Rules from **Mr. Raghuram K Shetty** to the effect that he is not disqualified under sub-section (2) of Section 164 of the Act, and
- Declaration pursuant to BSE Circular No. LIST/COMP/14/2018-19 dated June 20, 2018, and NSE Circular No. NSE/ CML/2018/24 dated June 20, 2018 that he has not been debarred from holding office of a Director by virtue of any Order passed by the Securities and Exchange Board of India or any other authority.

Brief profile of **Mr. Raghuram K. Shetty** as stipulated under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 is given as an Annexure to this Notice

#### DAIKAFFIL CHEMICALS INDIA LIMITED

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If at any time **Mr. Raghuram K Shetty** ceases to be a Director of the Company, for any reason whatsoever, he shall cease to be Executive Director and his Agreement with the Company shall stand terminated forthwith.

**Mr. Raghuram K Shetty**, being appointee, **Mr. Sadashiv K Shetty**, Additional Director being the brother of appointee are interested in the Resolution at item no. 2 of the Notice.

None of the other Directors except mentioned as above, Key Managerial Personnel or the relatives of Directors and Key Managerial Persons are, in any way, concerned or interested, financially or otherwise, in the Resolution at Item No. 2 of the Notice.

The Board of Directors recommends the resolution in relation to the appointment of **Mr. Raghuram K Shetty** as Director vis-à-vis as an Executive Director of the Company as set out in Item No. 2 for approval of the Members by way of an **Ordinary Resolution**.

### **ITEM NO-3:**

#### **APPOINTMENT OF MR. RAGHURAM K SHETTY (DIN: 00038703) AS A MANAGING DIRECTOR OF THE COMPANY:**

Pursuant to section 149, 152 and 161 of the Companies Act, 2013, the Board of Directors of the company at its meeting held on March 25, 2024 had appointed Mr. Raghuram K. Shetty (DIN: 00038703) as the Additional Director (Executive Director) of the company with effect from March 26, 2024, subject to the approval of the shareholders of the company through ordinary resolution to strengthen and broadbase the board of the company.

**Mr. Raghuram K Shetty**, aged 65 years, holds a bachelors' degree in Economics from the University of Mysore, while also holding a government commercial diploma from the Department of Education, Bureau of Government Examinations, Maharashtra. He has also successfully obtained a diploma in export and import management from the India International Trade Centre, Mumbai. He has over three decades of experience in the agrochemicals industry. Therefore, pursuant to section 196, 197, 198, 203 and all other applicable provisions of the Companies Act, 2013 ("the Act") and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification or re-enactment thereof for the time being in force) read with Schedule V to the Act of the Companies Act, 2013, the board of directors of the company in their meeting held on April 15, 2024 recommended for the appointment of Mr. Raghuram K Shetty as a Managing Director of the company, subject to the approval of the members of the company for a period of five consecutive years commencing from April 01, 2024 till March 31, 2029 and whose office shall be liable to retire by rotation.

Considering the expertise, knowledge and experience, it would be in the interest of the company to appoint Mr. Raghuram K. Shetty as a Managing Director of the company.

It is further informed that Mr. Raghuram K. Shetty is already holding a position of Managing Director in the company named as "**Heranba Industries Limited**" having CIN: L24231GJ1992PLC017315.

Brief profile of **Mr. Raghuram K. Shetty** as stipulated under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 is given as an Annexure to this Notice.

Pursuant to the provisions of section 197 read with Schedule V of the Companies Act, 2013 **Mr. Raghuram K. Shetty** shall not be entitled to receive or draw directly or indirectly by way of remuneration or commission or sitting fees any such sum from the company.

If at any time **Mr. Raghuram K Shetty** ceases to be a Director of the Company, for any reason whatsoever, he shall cease to be Managing Director and his Agreement with the Company shall stand terminated forthwith.

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DAIKAFFIL CHEMICALS INDIA LIMITED

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The above may be treated as a written memorandum setting out the terms & conditions of appointment of Mr. Raghuram K Shetty under Section 190 of the Act.

**Mr. Raghuram K Shetty**, being appointee, **Mr. Sadashiv K Shetty**, Additional Director being the brother of appointee are interested in the Resolution at item no. 3 of the Notice.

None of the other Directors except mentioned as above, Key Managerial Personnel or the relatives of Directors and Key Managerial Persons are, in any way, concerned or interested, financially or otherwise, in the Resolution at Item No. 3 of the Notice.

The Board of Directors recommends the resolution in relation to the appointment of **Mr. Raghuram K Shetty** as Managing Director of the Company as set out in **Item No. 3** for approval of the Members by way of a **Special Resolution**.

#### **ITEM NO-4 & 5:**

#### **APPOINTMENT OF MR. OMPRAKASH SINGH (DIN: 02103500) AND MRS. BHAGAVATI KALPESH DONGA (DIN: 08537080) AS A NON-EXECUTIVE INDEPENDENT DIRECTOR OF THE COMPANY FOR A FIRST TERM OF FIVE CONSECUTIVE YEARS:**

Mr. Omprakash Singh (DIN: 02103500) and Mrs. Bhagavati Kalpesh Donga (DIN: 08537080) were appointed as an Additional Directors in the capacity of Non-Executive Independent Director of the company in the board meeting held on March 25, 2024, subject to the approval of the members of the company for a term of five years commencing from March 26, 2024 till March 25, 2029.

The aforesaid appointments are subject to approval of the members of the Company through this Postal ballot notice.

The Board of Directors of the Company ('the Board') recommended for the approval of the Members for the appointment of **Mr. Omprakash Singh (DIN: 02103500) and Mrs. Bhagavati Kalpesh Donga (DIN: 08537080) as Non Executive Independent Director of the Company for a period of 5( Five) Years with effect from March 26, 2024**, in terms of Section 149 read with Schedule IV of the Companies Act, 2013 ('the Act'), and Regulation 17 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations 2015'), as set out in the Resolutions relating to their appointment.

The Board are of the view that, considering the qualifications, positive attributes, experience, expertise and independence of Mr. Omprakash Singh (DIN: 02103500) and Mrs. Bhagavati Kalpesh Donga (DIN: 08537080), their association would benefit the Company.

Mr. Omprakash Singh and Mrs. Bhagavati Kalpesh Donga has also given a declaration to the company that they meets criteria of independence as prescribed under Section 149 (6) of the Companies Act, 2013 read with Rule 5 of Companies (Appointment & Qualification of Directors) Rules, 2014 and relevant regulation of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015. They do not hold any shares of the Company.

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In the opinion of the Board, Mr. Omprakash Singh and Mrs. Bhagavati Kalpesh Donga fulfil the conditions specified in the Act, the Rules thereunder and the SEBI (LODR) Regulations 2015 for appointment as an Independent Director and they are independent of the management of the Company.

Brief resume of Mr. Omprakash Singh and Mrs. Bhagavati Kalpesh Donga, nature of their expertise in specific functional areas, names of companies in which they holds directorships and memberships / chairmanships of Board Committees and shareholding etc. as stipulated under the SEBI (LODR) Regulations, are provided as an Annexure to this Notice.

Except **Mr. Omprakash Singh**, being appointee, none of the Directors, Key Managerial Personnel of the Company or their relatives is, in any way, concerned or interested in the resolution set out at **item No. 4** of the Notice.

Except **Mrs. Bhagavati Kalpesh Donga**, being appointee, none of the Directors, Key Managerial Personnel of the Company or their relatives is, in any way, concerned or interested in the resolution set out at **item No. 5** of the Notice.

The Board recommends the **Special Resolution** as set out at **item No. 4 and 5** for approval by the Members.

**ITEM NO. 6:**

**TO KEEP THE REGISTERS AS PRESCRIBED UNDER SECTION 88 OF THE ACT AND COPIES OF ANNUAL RETURNS UNDER SECTION 92 OF THE ACT, TOGETHER WITH THE COPIES OF CERTIFICATES AND DOCUMENTS REQUIRED TO BE ANNEXED THERETO OR ANY OTHER DOCUMENTS AS MAY BE REQUIRED AT A PLACE OTHER THAN COMPANY'S REGISTERED OFFICE:**

As per the provisions of Section 94 of the Act, approval of the Members by way of a special resolution is required to keep its Register and Index of Members, the Register and Index of Debenture holders, if any, copies of all Annual Returns prepared under Section 92 of the Act, together with the copies of the certificates and documents required to be annexed thereto, at any Place in India other than the Company's Registered Office.

As the entire Paid up capital of the Company are held in dematerialised form hence the Register of members and Index of Members are kept electronically at the office of Registrar and Share Transfer Agent.

Hence, approval of the Members is sought by way of a Special Resolution for keeping the aforesaid documents at the Office of the Company's Registrar and Share Transfer Agents and/or at the Corporate Office of the Company situated at 2<sup>nd</sup> Floor A Wing, Fortune Avirahi, Jain Derasar Road, Borivali - West, Mumbai, Maharashtra, India, 400092.

The Board recommends the resolution as set out at **Item No. 6** of the accompanying Notice for the approval of the Members of the Company by way of a **Special Resolution**.

None of the Directors or Key Managerial Personnel of the Company or their relatives is, in any way, concerned or interested, in the Resolution set out at Item No. 6 of the Notice.



**REGISTERED OFFICE**  
E-4, M.I.D.C. Tarapur,  
Boisar Dist Thane, Boisar,  
Maharashtra, India, 401506

By order of Board of Directors  
For **Daikaffil Chemicals India Limited**  
Sd/-  
**Raghuram K Shetty**  
**Additional Director**  
**DIN: 00038703**  
**Place: Mumbai**  
**Date: April 15, 2024**

**Annexure to the Notice**

**Details of the Director seeking appointment  
(In pursuance to Regulation 36 of the Listing Regulations and Clause 1.2.5 of Secretarial Standard on  
General Meetings)**

<b>Name of Director</b>	Sadashiv K. Shetty	Raghuram K. Shetty
<b>Date of Birth</b>	June 13, 1954	March 25, 1959
<b>DIN No.</b>	00038681	00038703
<b>Date of Appointment</b>	April 01, 2024	April 01, 2024
<b>Qualifications:</b>	Bachelor's (physics and chemistry) and Master's (chemistry) degree in science from University of Mysore.	Bachelor's degree in Economics from the University of Mysore.  A government commercial diploma from the Department of Education, Bureau of Government Examinations, Maharashtra.  A diploma in export and import management from the India International Trade Centre, Mumbai.
<b>Expertise in specific functional areas</b>	His skill, Experience & Expertise includes expertise in business leadership, operations, risk management, governance, strategic planning, general management, functional and managerial experience, in-depth chemical industry knowledge, manufacturing, and research and development.	His skill, Experience & Expertise includes expertise in Business Development, Business Operations, Risk Management & Governance, Finance & Accounting, Functional, Strategic Planning, Procurement, Sales & Marketing, Managerial Operations, International Trade, Export Business Management, Banking, Product Development, Plant Setup, Investor Relation, Supply Chain, Business Development and new Project, Human Resource, Administrative Reforms, Decision Making, Litigation

		Management.
<b>Experience in years</b>	More than three (3) decades in agrochemicals industry	More than three (3) decades in agrochemicals industry
<b>No. of equity shares held in your Company</b>	NIL	NIL
<b>Relationship with other Directors and Key Managerial Personnel</b>	Brother of Mr. Raghuram K Shetty (Additional Director)	Brother of Mr. Sadashiv K Shetty (Additional Director)
<b>Terms and conditions of appointment</b>	5(Five) years as Non-Executive Chairman of the company with effect from April 01, 2024. Liable to retire by rotation.	5(Five) years as a Managing Director of the company with effect from April 01, 2024. Liable to retire by rotation.
<b>Other Directorships in Companies</b>	1. Heranba Industries Limited. 2. Chemino Pharma Limited. 3. Mikusu India Private Limited. 4. Heranba Crop Care Private Limited. 5. Heranba Organics Private Limited.	1. Heranba Industries Limited. 2. Heranba Organics Private Limited. 3. Crop Care Federation Of India. 4. Sams Industries Private Limited. 5. Mikusu India Private Limited.
<b>Details of remuneration last drawn</b>	Not Applicable	Not Applicable
<b>Details of remuneration sought to be paid</b>	Not be entitled to draw or receive any amount directly or indirectly by way of remuneration or commission or sitting fees.	Not be entitled to draw or receive any amount directly or indirectly by way of remuneration or commission or sitting fees.
<b>Resignation from Listed Entities in past three years</b>	Nil	Nil
<b>Committee positions held in other companies</b>	<b><u>Heranba Industries Limited</u></b> a. Risk Management Committee-Chairman b. Corporate Social Responsibility Committee- Member	<b><u>Heranba Industries Limited</u></b> a. Stakeholder Relationship Committee- Member b. Risk Management Committee-Member

<b>Name of Director</b>	Omprakash S. Singh	Bhagavati Kalpesh Donga
<b>Date of Birth</b>	August 09, 1959	May 09, 1987
<b>DIN No.</b>	02103500	08537080
<b>Date of Appointment</b>	March 26, 2024	March 26, 2024
<b>Qualifications:</b>	LL.B. - in 1987 University of Bombay.	M. Com from S.N.D.T College,

DAIKAFFIL CHEMICALS INDIA LIMITED

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Corporate Office: 2<sup>nd</sup> Floor, A Wing, Fortune Avirahi, Jain Derasar Lane, Borivali (West),  
Mumbai-400092

[Email-cs@daikaffil.com](mailto:Email-cs@daikaffil.com), Website:-[www.daikaffil.com](http://www.daikaffil.com) CIN No- L24114MH1992PLC067309

Telephone-02525 272674 / 022 5070 5050/ 2898 2133 / 2898 7912

	An Associate Member of the Institute of company Secretaries of India, New Delhi Diploma in Export Import Management.	S.N.D.T. University B.ED from AISHBAI COLLEGE, S.N.D.T. University
<b>Expertise in specific functional areas</b>	Expertise in Legal Matters/Contracts, Trade Marks and Intellectual Properties Rights in India and abroad.	Specialized in teaching field of Organization of Commerce & Management Secretarial Practice.
<b>Experience in years</b>	More than four (4) decades in secretarial and corporate law.	Four years of experience in teaching field.
<b>No. of equity shares held in your Company</b>	NIL	NIL
<b>Relationship with other Directors and Key Managerial Personnel</b>	No relationship with other directors and Key Managerial Personnel	No relationship with other directors and Key Managerial Personnel
<b>Terms and conditions of appointment</b>	5(Five) years as Non-Executive Independent Director of the company with effect from March 26, 2024. Not Liable to retire by rotation.	5(Five) years as Non-Executive Independent Director of the company with effect from March 26, 2024. Not Liable to retire by rotation.
<b>Other Directorships in Companies</b>	NIL	1. Pillar Investment Company Limited.
<b>Details of remuneration last drawn</b>	Not Applicable	Not Applicable
<b>Details of remuneration sought to be paid</b>	Eligible for sitting fees for the meetings of the Board and Committee thereof, as approved by the Board.	Eligible for sitting fees for the meetings of the Board and Committee thereof, as approved by the Board.
<b>Resignation from Listed Entities in past three years</b>	Nil	Nil
<b>Committee positions held in other companies</b>	Nil	<b><u>Pillar Investment Company Limited</u></b> a. Audit Committee--Chairperson b. Stakeholder Relationship Committee- Chairperson c. Nomination and Remuneration Committee-Chairperson

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